# Guidelines for the Creation of the Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) by Accredited Institutions

(For Affiliated/Constituent Colleges)

(Revised on 26th September, 2019)



### राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

#### NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bengaluru - 560 072 India

#### **NAAC**

#### **VISION**

To make quality the defining element of higher education in India through a combination of self and external quality evaluation, promotion and sustenance initiatives.

#### **MISSION**

To arrange for periodic assessment and accreditation of institutions of higher education or units thereof, or specific academic programmes or projects;
To stimulate the academic environment for promotion of quality of teaching-learning and research in higher education institutions;
To encourage self-evaluation, accountability, autonomy and innovations in higher education;
To undertake quality-related research studies, consultancy and training programmes, and
To collaborate with other stakeholders of higher education for quality evaluation, promotion and sustenance.

#### **Value Framework**

To promote the following core values among the HEIs of the country:

- ➤ Contributing to National Development
- > Fostering Global Competencies among Students
- ➤ Inculcating a Value Sysstem among Students
- > Promoting the Use of Technology
- Quest for Excellence

# Guidelines for the Creation of the Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) by Accredited Institutions

(for Affiliated/Constituent Colleges)

(Revised on 26<sup>th</sup> September, 2019)



### राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद

#### विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

#### NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bengaluru - 560 072, India

#### Published by:

The Director
National Assessment and Accreditation Council (NAAC)
P. O. Box. No. 1075, Nagarbhavi,
Bengaluru - 560 072, India

Co-ordinated and Prepared by: Dr. Ganesh A. Hegde, Deputy Adviser, NAAC Dr. Vinita Sahoo, Assistant Adviser, NAAC

#### Copyright © NAAC September, 2019

All rights reserved. No part of this publication may be reproduced or utilised in any form or by any means, electronic or mechanical, including photocopying, recording, or any information storage and retrieval system, without the prior written permission of the publisher.

Printed at:

#### **Contents**

	Page Nos.
1. Introduction	4
2. Objective	4
3. Strategies	4
4. Functions	5
5. Benefits	5
6. Composition of the IQAC	6
7. The role of coordinator	7
8. Operational Features of the IQAC	7
9. Revised Accreditation Framework	8
10. Mandatory Submission of AQAR by IQAC	8
11. The Annual Quality Assurance Report (AQAR)	8
Part – A	
11. Details of the Institution	9
12. IQAC Composition and Activities	12
Part – B	
13. Criterion – I: Curricular Aspects	14
14. Criterion – II: Teaching, Learning and Evaluation	15
15. Criterion – III: Research, Innovations and Extension	17
16. Criterion – IV: Infrastructure and Learning Resources	20
17. Criterion – V: Student Support and Progression	22
18. Criterion – VI: Governance, Leadership and Management	24
19. Criterion – VII: Institutional Values and Best Practices	27
20. Abbreviations	29

# Guidelines for the Creation of the Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) in Accredited Institutions

#### Introduction

In pursuance of its Action Plan for performance evaluation, assessment and accreditation and quality up-gradation of institutions of higher education, the National Assessment and Accreditation Council (NAAC), Bangalore proposes that every accredited institution should establish an Internal Quality Assurance Cell (IQAC) as a quality sustenance measure. Since quality enhancement is a continuous process, the IQAC will become a part of the institution's system and work towards realisation of the goals of quality enhancement and sustenance. The prime task of the IQAC is to develop a system for conscious, consistent and catalytic improvement in the overall performance of institutions. For this, during the post-accreditation period, institutions need to channelize its efforts and measures towards promoting the holistic academic excellence including the peer committee recommendations.

The guidelines provided in the following pages will guide and facilitate the institution in the creation and operation of the Internal Quality Assurance Cell (IQAC). The work of the IQAC is the first step towards internalization and institutionalization of quality enhancement initiatives. Its success depends upon the sense of belongingness and participation in all the constituents of the institution. It will not be yet another hierarchical structure or a record-keeping exercise in the institution. It will be a facilitative and participative voluntary system/unit/organ of the institution. It has the potential to become a vehicle for ushering in quality enhancement by working out planned interventionist strategies by IQAC to remove deficiencies and enhance quality like the "Quality Circles" in industries.

#### **IQAC** - Vision

To ensure quality culture as the prime concern for the Higher Education Institutions through institutionalizing and internalizing all the initiatives taken with internal and external support.

#### **Objective**

The primary aim of IQAC is

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

#### **Strategies**

#### IQAC shall evolve mechanisms and procedures for

- a) Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks;
- b) Relevant and quality academic/ research programmes;
- c) Equitable access to and affordability of academic programmes for various sections of society;
- d) Optimization and integration of modern methods of teaching and learning;
- e) The credibility of assessment and evaluation process;
- f) Ensuring the adequacy, maintenance and proper allocation of support structure and services;
- g) Sharing of research findings and networking with other institutions in India and abroad.

#### **Functions**

#### Some of the functions expected of the IQAC are:

- a) Development and application of quality benchmarks
- b) Parameters for various academic and administrative activities of the institution;
- c) Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process;
- d) Collection and analysis of feedback from all stakeholders on quality-related institutional processes;
- d) Dissemination of information on various quality parameters to all stakeholders;
- e) Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles;
- f) Documentation of the various programmes/activities leading to quality improvement;
- g) Acting as a nodal agency of the Institution for coordinating quality-related activities, including adoption and dissemination of best practices;
- h) Development and maintenance of institutional database through MIS for the purpose of maintaining /enhancing the institutional quality;
- i) Periodical conduct of Academic and Administrative Audit and its follow-up
- j) Preparation and submission of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC.

#### **Benefits**

#### IQAC will facilitate / contribute to

- a) Ensure clarity and focus in institutional functioning towards quality enhancement;
- b) Ensure internalization of the quality culture;
- b) Ensure enhancement and coordination among various activities of the institution and institutionalize all good practices;

- c) Provide a sound basis for decision-making to improve institutional functioning;
- d) Act as a dynamic system for quality changes in HEIs;
- e) Build an organised methodology of documentation and internal communication.

#### Composition of the IQAC

IQAC may be constituted in every institution under the Chairmanship of the Head of the institution with heads of important academic and administrative units and a few teachers and a few distinguished educationists and representatives of local management and stakeholders.

The composition of the IQAC may be as follows:

- 1. Chairperson: Head of the Institution
- 2. Teachers to represent all level (Three to eight)
- 3. One member from the Management
- 4. Few Senior administrative officers
- 5. One nominee each from local society, Students and Alumni
- 6. One nominee each from Employers /Industrialists/Stakeholders
- 7. One of the senior teachers as the coordinator/Director of the IQAC

The composition of the IQAC will depend on the size and complexity of the institution, accordingly the representation of teachers may vary. It helps the institutions in planning and monitoring. IQAC also gives stakeholders or beneficiaries a cross-sectional participation in the institution's quality enhancement activities. The guidelines given here are only indicative and will help the institutions for quality sustenance activities.

The membership of such nominated members shall be for a period of two years. The IQAC should meet at least once in every quarter. The quorum for the meeting shall be two-third of the total number of members. The agenda, minutes and Action Taken Reports are to be documented with official signatures and maintained electronically in a retrievable format.

It is necessary for the members of the IQAC to shoulder the responsibilities of generating and promoting awareness in the institution and to devote time for working out the procedural details. While selecting these members several precautions need to be taken. A few of them are listed below:

	It is advisable to choose persons from various backgrounds who have earned respect for
	integrity and excellence in their teaching and research. Moreover, they should be aware
	of the ground realities of the institutional environment. They should be known for their
	commitment to improving the quality of teaching and learning.
□ <b>I</b>	t is advisable to change the co-ordinator after two to three years to bring new thoughts and

activities in the institution.

Ш	it would be appropriate to choose as semon administrators, persons in charge of
	institutional services such as library, computer center, estate, student welfare,
	administration, academic tasks, examination and planning and development.
	The management representative should be a person who is aware of the institution's objectives, limitations and strengths and is committed to its improvement. The local
	society representatives should be of high social standing and should have made
	significant contributions to society and in particular to education.

#### The role of the Coordinator

The role of the coordinator of the IQAC is crucial in ensuring the effective functioning of all the members. The coordinator of the IQAC may be a senior/competent person with experience and exposure in quality aspects. She/he may be a full-time functionary or, to start with, she/he may be a senior academic /administrator entrusted with the IQAC as an additional responsibility. Secretarial assistance may be facilitated by the administration. It is essential that the coordinator may have sound knowledge about the computer, data management and its various functions such as usage for effective communication.

#### **Operational Features of the IQAC**

Quality assurance is a by-product of ongoing efforts to define the objectives of an institution, to have a work plan to achieve them and to specify the checks and balances to evaluate the degree to which each of the tasks is fulfilled. Hence devotion and commitment to improvement rather than mere institutional control is the basis for devising procedures and instruments for assuring quality. The right balance between the health and growth of an institution needs to be struck. The IQAC has to ensure that whatever is done in the institution for "education" is done efficiently and effectively with high standards. In order to do this, the IQAC will have to first establish procedures and modalities to collect data and information on various aspects of institutional functioning.

The coordinator of the IQAC will have a major role in implementing these functions. The IQAC may derive major support from the already existing units and mechanisms that contribute to the functions listed above. The operational features and functions discussed so far are broad-based to facilitate institutions towards academic excellence and institutions may adapt them to their specific needs.

The Institutions are requested to submit the AQAR after one year from date of Accreditation every year. A functional Internal Quality Assurance Cell (IQAC) and timely submission of Annual Quality Assurance Reports (AQARs) are the Minimum Institutional Requirements (MIR) to volunteer for second, third or subsequent cycle's accreditation. During the institutional visit the NAAC peer teams will interact with the IQACs to know the progress, functioning as well as quality sustenance initiatives undertaken by them.

The Annual Quality Assurance Report (AQAR) may be the part of the Annual Report. The AQAR shall be approved by the statutory bodies of the HEIs (such as Governing Council/

Executive Council/Board of Management) for the follow up action for necessary quality enhancement measures.

The IQACs may create its exclusive window tab on its institutional website for keeping the records/files of NAAC, Peer Team Reports, AQAR, and Certificate of Accreditation Outcomes and regularly upload/report on its activities, as well as for hosting the AQAR.

#### **Revised Accreditation Framework**

NAAC has launched Revised Accreditation Framework since July, 2017 and hence AQAR format also modified, in cognizance with the new methodology. The tools and parameters are designed in the new AQAR format are in such a way that the preparation of AQAR would facilitate the HEI's for upcoming cycles of Accreditation. Data collected/prepared infuses quality enhancement measures undertaken during the years. Further, it also adds quality enhancement and quality sustenance measures undertaken in teaching, learning, research, extension and support activities of the Institution. It is hoped that new AQAR would facilitate Educational Institutions for creating a good database at Institutional level for enhancing the quality culture.

As per the Revised Accreditation Framework (RAF), the NAAC Accredited institutions need to submit the AQAR online. NAAC is in the process of ICT integration in Assessment and Accreditation. The login id for the online submission for AQAR submission will be the e-mail id used for the IIQA. The AQAR submission is part of the post accreditation module, in due course of time. NAAC portal will have the facility to submit the AQAR online and Institutions will receive automated response. The Institutions are requested to submit the AQAR after one year from date of Accreditation every year (For example: if the institutions Accredited by NAAC on 10th December 2018. The AQAR for 2017-18 is opened to submit in the portal on 09th December 2019). HEI's should complete online AQAR submission within 90 days. (For example: If the AQAR online submission starts on 08-08-2019, then the Institutions should complete submission on or before 07-11-2019).

# The Higher Education Institutions need not submit the printed/hard copy of AQAR to NAAC. Mandatory Submission of AQAR by IQAC

The Executive Committee of NAAC has decided that regular submission of AQARs is mandatory for 2<sup>nd</sup> and subsequent cycles of accreditation with effect from 16<sup>th</sup> September 2016:

The following are the pre-requisites for submission of IIQA for all Higher Education Institutions (HEIs) opting for  $2^{nd}$  and subsequent cycles of A& A:

- Having a functional IQAC.
- The minutes of IQAC meeting and compliance to the decisions should be uploaded on the institutional website.
- Mandatory submission of AQARs on a regular basis for institutions undergoing the second and subsequent cycles of Assessment and Accreditation by NAAC.
- Upload the AQAR's on institutional website for access to all stakeholders.

Note: The terms and abbreviation used in AQAR are in accordance with respective manuals for assessment of NAAC. Please refer institutional manual for glossary and abbreviations terms used in AQAR.						

#### The Annual Quality Assurance Report (AQAR) of the IQAC

(For Affiliated/Constituent Colleges)

Institutions Accredited by NAAC need to submit an Annual self-reviewed progress report i.e. Annual Quality Assurance Report (AQAR) to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the IQAC at the beginning of the Academic year. *The AQAR period would be the Academic Year*. (For example, July 1, 2017 to June 30, 2018)

#### Part - A

#### **Data of the Institution**

(data may be captured from IIQA)

- 1. Name of the Institution: Bharatesh Homoeopathic Medical College and Hospital
  - Name of the Head of the institution: Dr.Shrikant B.Konkani
  - Designation: Principal
  - Does the institution function from own campus: Yes
  - Phone no./Alternate phone no.: 0831-2469611
  - Mobile no.: 9845283242
  - Registered e-mail: iqacbhmc@gmail.com
  - Alternate e-mail: bhmch1982@gmail.com
  - Address : BC 188 Old PB Road Belagavi
  - City/Town : Belagavi
  - State/UT : Karnataka
  - Pin Code : 590016

#### **2.** Institutional status:

- Affiliated / Constituent: AffiliatedType of Institution: Co-education
- Location: Rural/Semi-urban/Urban: Urban

• Financial Status: Grants-in aid/ UGC 2f and 12 (B)/ Self financing (please specify): Self Financing

• Name of the Affiliating University: Rajiv Gandhi University Of Health Sciences Bangalore

• Name of the IQAC Co-ordinator : Dr.Amey S Jathar

• Phone no.: 0831-2469611

• Mobile: 9886621394

• IQAC e-mail address: iqacbhmc@gmail.com

• Alternate Email address:dr.ameyjathar@bhmc.edu.in

#### **3.** Website address:

Web-link of the AQAR: (Previous Academic Year):

4. Whether Academic Calendar prepared during the year? Yes

Yes/No. ..., if yes, whether it is uploaded in the Institutional website:

#### Weblink:

#### **5.** Accreditation Details:

Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1 <sup>st</sup>	В	2.14	2015	from:03/03/2015 to:02/03/2020
2 <sup>nd</sup>				from: to:
3 <sup>rd</sup>				from: to:
4 <sup>th</sup>				from: to:
5 <sup>th</sup>				from: to:

**6.** Date of Establishment of IQAC: 10/01/2012

#### 7. Internal Quality Assurance System

7.1 Quality initiatives by IQAC during the year for promoting quality culture							
Item /Title of the quality initiative by			Number of				
IQAC	Date &	duration	participants/beneficiaries				
1.Secret Of Concentration Lecture By	16/07/18	1 day	39 staff				
Swami Agryananji			100 students				
2. Rejuvenation of Under Graduate	10/08/2018	2 days	02				
Education In India organized by CESS							
3.Workshop by SVYASA	29/08/18	1 day	12 students				
4. FDP by Mrs.Smita Dalvi on SOFT	7/09/2018	1 day	80				
SKILL TRAINING		•					
5. EKALAVYA National Level Students	17/11/2018	2 day	300 students Nation wide				
Conclave conducted by Bharatesh		·	39 staff				

Homoepathic medical college			30 non teaching staff
6. Boot camp at RGUHS for Masters training	17/12/2018		01
	07/01/2019		16 PG students 01 staff
8.Leadership Workshop By BET	30/01/2019	1 day	12 HOD
9.Youth Convention at Ramkrishna Mision ashram	2/2/2019	1 day	100 students II and III BHMS
10. Ethical Committee Workshop at Gadag	7/03/2019	1 day	04 staff
11. OSCE Workshop	1/06/2018		80 students 39 staff

# <u>Note</u>: Some Quality Assurance initiatives of the institution are: (Indicative list)

- Regular meeting of Internal Quality Assurance Cell (IQAC); timely submission of Annual Quality Assurance Report (AQAR) to NAAC; Feedback from all stakeholders collected, analysed and used for improvements
- Academic Administrative Audit (AAA) conducted and its follow up action
- Participation in NIRF
- ISO Certification
- NBA etc.
- Any other Quality Audit
- **8.** Provide the list of funds by Central/ State Government-

UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of

UGC etc.

Institution/		Funding	Year of award with	
Department/Faculty	Scheme	agency	Duration	Amount

**9.** Whether composition of IQAC as per latest NAAC guidelines: Yes/No:

\*upload latest notification of formation of IQAC

**10.** No. of IQAC meetings held during the year: 06

The minutes of IQAC meeting and compliance to the decisions have been uploaded on the institutional website......

Yes/No

(Please upload, minutes of meetings and action taken report)

**11.** Whether IQAC received funding from any of the funding agency to support its activities during the year? No

If yes, mention the amount: Year:

- 12. Significant contributions made by IQAC during the current year (maximum five bullets)
  - Periodical meetings with staff members are initiated to formulate the plan of action. The implementation of action plans are reviewed in the subsequent meetings.
  - Audit to monitor and ensure the quality of students activities, department activities and staff
    members for periodic assessment for timely, efficient and progressive performance of academic
    task.
  - Recognition of student's achievements in academic and extra/co-curricular activities.
  - Promotion of Research activities and publications
  - Workshops and Seminars organized for Faculty enrichment

**13.** Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
Enclosed Calender Of Events	Achived the objectives of various plans as desired in respect of faculty upgradation, students performance enhancement and qualitative performance of admisnstrative staff, non teaching staff,hospital staff and supportive staff
Preparation Of Student Satisfaction Survey (SSS)	Preperation of sss is under process once it is finalised it will be sent to IQAC for approval and then be implemented
To conduct Internal IQAC Audit and Internal Academic Audit for all the departments and other Cells and Clubs for the effective functioning	Systematic examination of a quality system was carried out for all departments by an internal quality auditor and an audit team.
A common and specific format may be designed to collect the feedback from different sectors of people associated with the institution.	Measures were taken to frame a common template to acquire the feedback of - Parents Feedback - Employees Feedback - Students Feedback
To improve the research activities	Enhancement of Research Centre and facilities for research. Guidelines for research activities have been framed.

- **14.** Whether the AQAR was placed before statutory body? Yes /No: Yes Name of the Statutory body: Management OF BET Date of meeting(s):
- **15.** Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning?

Yes/No: NO Date:

**16.** Whether institutional data submitted to AISHE: Yes/No:

Year: 2018-19 Date of Submission:22/02/2018

**17.** Does the Institution have Management Information System?

No

If yes, give a brief description and a list of modules currently operational. (Maximum 500 words)

#### Part-B

#### **CRITERION I - CURRICULAR ASPECTS**

#### 1.1 Curriculum Planning and Implementation

- 1.1.1 Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words
  - 1. At the beginning of an academic session, departmental meetings are held in every department in which the topics in the syllabus are distributed to the teachers after discussion with them.
  - 2. Number of classes for each topic is decided according to the syllabus assigned to each topic/Group/paper etc.
  - 3. College administration provides a well constructed time table for each year /semester for both UG and PG classes. iv.Departmental Heads prepare the routine which is approved by the Principal duly.
  - 4. Teachers prepare their lectures according to the syllabus allotted and classes available.
  - 5. We have a very rich central library with open access system and many departments have their rich Departmental libraries too for the benefit of the students. A good number of Journals are subscribed by our college. HELINET (e-books and e-journals) facility is available for teachers and also for the students. Our college has registered for NPTEL (National Programme On Technology Enhanced Learning) where Staff can have the access of e-learning through online Web and Video courses of various streams
  - 6. Various classroom teaching methods based on various needs of different subjects are regularly used for the effective delivery of the curriculum such as
    - i) a.Chalk and Blackboard method
    - ii) b.ICT-enabled teaching-learning method.
    - iii) c.Use of different softwares.
    - iv) d.Group discussion amongst the students during the class.
    - v) e. Seminars by students related to curriculum.
  - 7. Proper and adequate instrumentation facility is given to the students for their practical classes; there is also a central instrumentation facility for that purpose. Need based survey programmes, field works and educational excursions are carried by the departments. Project work, dissertations are conducted for fulfilment of their degrees.
  - 8. Regular class test, Mid-term examinations, Mid semester examinations, regular assessment in practical classes, viva-voce, are done to keep track on the improvement of the students. Remedial and tutorial classes are also conducted based on requirement. Departments maintain the detailed record of the classes, assessments, project reports etc. College administration also keeps a vigilant eye on the results, departmental proceedings and student needs and also keeps record of the different activities of the college regarding teaching-learning, development and improvements of different methods of effective curriculum delivery. At the beginning of each academic session, college prepares its proposed academic calendar, which is uploaded in the college website. The proposed academic calendar is prepared according to the notices and circulars received from the affiliating university. Students are informed about the academic calendar of the college notifying the probable teaching days, dates of internal examinations, curricular, extension related and co-curricular activities

# 1.1.2 Certificate/ Diploma Courses introduced during the Academic year Name of Name of the the and duration and duration Certificate Diploma Courses Course Courses 1.2 Academic Flexibility Name of the the and duration to entrepreneurship Skill development entrepreneurship

1.2.1 New programmes/courses introduced during the Academic year

Programme with Code	Date of Introduction	Course with Code	Date of Introduction	
0000				

1.2.2 Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the Academic year.

Name of Programm adopting CBCS	nes	UG	PG		Date of implementation of CBCS / Elective Course System		UG	PG		
adopting CDC5					SECS / Elective Course System		CIII			
Already adopted (n	Already adopted (mention the year)									
1.2.3 Students enro		•	nloma C	Course	es introd	duced o	during the yea	r		<u> </u>
1,2,6 2,000,000	Certifica				a Course		and jee	-		
No of Students			1	-						
1.3 Curriculum En	richment									
1.3.1 Value-added	courses im	parting trai	nsferable	e and	life skil	ls offe	red during the	year	•	
Value added course			Date of in				Number of s			led
1.3.2 Field Projects	/ Internshi	ps under ta	aken dur	ring tl	he year					
	Programme					dents e	nrolled for Fie	eld Pı	rojects /	Internships
Old Age Home	Visit			37						
1.4 Feedback Syst	em			1						
1.4.1 Whether struc	tured feedl	back receiv	ved from	n all t	he stake	holder	·s.			
1) Students 2) Teachers			3) Employ		ers	4) Alumni		5)	5) Parents	
	·									
Yes Yes Yes		Yes			No		Υe	Yes		
1 4 2 11 1 6 1	1 1 1	1 1 1 1	1	1	1	1.0	11 1 1		. 6.1	
1.4.2 How the feed			g analyz	zed an	id utilize	ed for (	overall develo	pmer	it of the	
institution? (maxim			-11-1	1	41			A		1-4-41
Feedback was obtain Students Feedback, it					_		•		_	
handed over to an Fe						_	•		_	
members of every de						•		-		•
scores individually b										
advocated were stud										
the IQAC meetings										
different occasions t										
CRITERION II -							_			r
2.1 Student Eni	olment	and Prof	ïle							
2.1. 1 Demand Ra	tio during	the year								
Name of the		<u> </u>			Numb	er of a	pplications	Sı	tudents	Enrolled
Programme	Numbe	r of seats a	vailable			Recei			7-	

#### 2.2 Catering to Student Diversity

#### 2.2.1. Student - Full time teacher ratio (current year data)

Year	Number of students	Number of students	Number of full time	Number of full time	Number of
	enrolled in the institution	enrolled in the institution	teachers available	teachers available	teachers
	(UG)	(PG)	in the institution	in the institution	teaching
			teaching only UG	teaching only PG	both UG
			courses	courses	and PG
					courses
2018-	100	18	33	06	39
2019					

#### 2.3 Teaching - Learning Process

# 2.3.1 Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of	umber of Number of		Number of ICT	Number of	E-resources
teachers on roll	teachers using	resources	enabled	smart	and
	ICT (LMS, e-	available	classrooms	classrooms	techniques
	Resources)				used
39	30	LCD Projector	7	0	280
		7			

#### 2.3.2 Students mentoring system available in the institution? Give details. (maximum 500 words)

The college has a system of mentoring, whereby a tutor was provided to every ward to look after his/her academic and psychological well-being and also monitor class attendance and performance. The same system has now been restructured and named Mentor system. Under the Mentor system, the full-time teachers of the college have been engaged as mentors of each class. Students of each class in the college are having a full-time teacher as their mentor. The classes, where there are huge numbers of students, have been assigned more than one mentor. At the beginning of the academic session, the class-wise names of the mentors are displayed on the college website. The mentors are responsible for academic progress and psychological well-being of their mentees. They are also entrusted with the task of monitoring the attendance and academic progress of the students. They also provide primary psychological counselling to those who need them and refer them for more professional counselling, if required. At the beginning of the academic session, the mentors conduct orientation programmes for the mentees, whereby they are acquainted with the institution, its goals and mission, the facilities available and the regulations of the affiliating university. The mentors maintain the biographic details of each individual mentee including educational background and socio-economic status. They also maintain record of their class-attendance, class-performance and academic progress. The mentors use both formal and informal means of mentoring. The mentor system, apart from its formal part, also exists as a robust informal mechanism to boost inclusiveness, gender sensitivity and social responsibility of students..

Number of students enrolled in the institution	Number of fulltime teachers	Mentor: Mentee Ratio
412	39	10.16

#### 2.4 Teacher Profile and Quality

#### 2.4.1 Number of full time teachers appointed during the year

		1		1		1
No. of sanction	ned	No. of filled positions	Vacant	Position	s filled during	No.
positions			positions	the curr	_	of
F			I and a second		- · · J · · ·	facul
						ty
						with
						Ph.D
		02			02	00
						1
2 4 2 Honour	s and re	cognitions received by teac	hers			
		nition, fellowships at State, Nat		nal laval from G	overnment recog	nisad
bodies during the	_	nition, jettowsnips at State, Ivai	юниі, Інгетино	nai ievei jrom G	overnmeni, recog	пізец
Year of award		of full time teachers receiving awa	ands from state	Designation	Name of the a	wand
Tear of awara		national level, international level	iras from siaie	Designation	Name of the award, fellowship, received	
	ievei,	national level, international level				
					from Governme	
					recognized bod	ies
2018	Dr S B	S.Konkani		Principal	Teacher of Emi	nence
2010	D1.5.D	.ixonkum		Timeipai	from RGUHS	inchec
					Bangalore.	
					Bangaiore.	
					_1	
2.5 Evaluation	n Proce	ss and Reforms				
		from the date of semester-end	d/veer and ev	amination till th	na declaration of	f
	-		u/ year- end ex	ammation till ti	ie ucciaration o	L
results during	me year					

Progra	Programme	Semester/ year	Last date of the last	Date of declaration of results
mme	Code		semester-end/ year- end	of semester-end/ year- end
Name			examination	examination
BHMS		2017-2018		

2.5.2 Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

As the internal evaluation system for UG and PG is being done under the guidelines prescribed by the affiliating university. Apart from thesessional examinations, some departments also adopt certain internal evaluation procedures like student seminars, class tests, assignments, etc. It is ensured that the sessional examinations, are carried on smoothly and in a hassle free manner. A designated committee is appointed by the Principal, which is responsible for preparing a subjectwise examination routine for the various academic departments. The departments normally holds the examinations as per this prescribed routine, but sometimes makes slight adjustments under unwarranted circumstances. The faculty members of the individual departments after completing the tasks of question paper setting sends the hard and softcopies to the designated committee which takes the task of finalizing it in the printed form, after which the question papers are supplied back to the departments in the required quantities. The committee also undertakes the responsibility of sending blank answers cript booklets in the required quantities. The invigilation duties on the examination dates are given by thef aculty members from the respective departments. The answers cripts are evaluated at the departmental level and the marks retained till the term end examinations.

## **2.5.3** Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

An academic calendar is prepared by the institution under the active supervision of the IQAC. This is prepared after publication of the affiliating university's academic calendar cum holiday list. The calendar is uploaded in the institutional website. The practice of printing hard copies This calendar incorporates various important events and activities planned during the academic year viz. tentative schedule of the various examinations,, different inhouse activities/events like observance of college annual foundation day, annual college week celebration, etc., in addition to the list of various important holidays during the year. However, different miscellaneous events/celebrations, mostly events that are conducted/ held at short notices or within short preparation schedules are excluded from the purview of this academic calendar. Sessional examinations are conducted as per schedule as outlined in the academic calendars. This is not applicable in the context of term end examinations, as these examination schedules are decided by the university authorities.

#### 2.6 Student Performance and Learning Outcomes

https://www.bhmc.edu.in/examination-results/

2.6.2 Pass percentage of students											
1 0											
Program	Programme	Number of students appeared in the	Number of students passed in	Pass Percentage							
me Code	name	final year examination	final semester/year								
		·	examination								
1 <sup>ST</sup> BHMS	HOMOEPAT	97	53	54%							
	HY										
2 <sup>ND</sup> BHMS	HOMOEPAT	45	41	95%							
	HY										
3 <sup>RD</sup> BHMS	HOMOEPAT	55	55	100%							
	HY										
4 <sup>TH</sup> BHMS	HOMOEPAT	29	22	75%							
	HY										
2.7 Stude	ent Satisfacti	on Survey	•	•							

2.7.1 Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

#### CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

#### 3.1 Resource Mobilization for Research

3.1.1 Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding Agency	Total grant sanctioned	Amount received during the Academic year
Major projects		2 ,		
Minor Projects				
Interdisciplinary Projects				
Industry sponsored Projects				
Projects sponsored by the University/ College	2 years	Rajiv Gandhi university of health sciences	421000	210500
Students Research Projects (other than compulsory	2 years	CCRH	10000	To be received after completion
by the College)				
International Projects				
Any other(Specify)				
Total				

#### 3.2 Innovation Ecosystem

3.2.1 Workshops/Seminars Conducted on Intellectual Property Rights (**IPR**) and Industry-Academia Innovative practices during the year

Title of Workshop/Semina					Name of the Dept.						Date(s)			
		2 7							-			/~		
									rs/l			s/St	udents durir	<u> </u>
	of the vation		Name Awar		e	A		arding gency		Date of	Award		Cate	egory
LIPPE A	WARI	Dr.F	Prashant	Moh	ite I	Bamra		rogya Trus	t 8	/03/2018		Te	acher	
SOLVE					(	Gurug	ran	n Haryana						
CASE C	CONTE	ST												
	3.2.3 No. of Incubation centre created, start-ups incubated on campus during the year													
				itre c	created			_	ted	on camp	us duri		-	
Inc	cubatio	n Cent	tre			N	Var	ne				Sı	ponsored by	,
				1										
Nan	ne of th	ie Star	t-up		N	lature	of	Start-up			Da	ite o	f commence	ement
			ications											
	ncentiv	e to th	ne teach	ers v			re	cognition	aw	ards				
State					Natio	nal					Intern	atior	nal	
	3.3.2 Ph. Ds awarded during the year (applicable for PG College, Research Center)													
	Name of the Department No. of Ph. Ds Awarded													
3.3.3 F								otified on	UC				•	
	Depa	rtmen	t	No	o. of P	ublic	ati	on		A	verage ]	Impa	act Factor, if	fany
Nati onal														
Inter														
natio														
nal														
11441								I						
3.3.4 E	Books a	nd Ch	apters i	n ed	ited V	olum	es	/ Books p	ubl	ished, an	d paper	s in	National/Int	ternational
								he year		,	- r -r			
			artment				<u> </u>			No	o. of pu	blica	ntion	
										111	7. 01 pu			
T	\'1 1'		C 11	1 1*		1		.1 1		1 '		1	••	1 .
			_								ar base	a on	average cita	ation index in
•	•					Indi		Citation I	nde					
Title of		ame of t			of the			ear of		Citation I	ndex		itutional	Number of
the pape	er au	thor		journ	nal		pu	blication					iation as	citations
													tioned in	excluding self
												ıne p	publication	citations
				`	_									
							ons						is/ Web of so	
Title	Name		Title of					h-index		umber of				l affiliation as
ofthe	author		journa		-	cation				cluding se			mentioned	in the
pape	inog of	TO A C	and cub	migo	ion of	<u> </u>	) f	or Affiliate	1/6	onetitue	ot Collec	TOC	<u> </u>	Pago
Guidel	mes 01	1QAC	anu sub	111155	1011 01	AyAi	× 1(	л лишаце	u/ C	onsutuel	ir colles	500	j	Page

r												publicat	ion
2275	Zoouli	ty portio	inotio	n in Sa	minora/C	onfor	rangag at	nd \$	vmposi	during	tha	woor:	
		culty			tional lev				Symposia during the al level State I				Local level
		Cuity	1	mema	Homai lev	C1	- Inau	Jiiai	level	15	iaie i	evei	
Attend							5			15			14
Seminars/													
Works													
Presen													
Resour	rce P	ersons								01			
3.4 Ex	tensi	on Acti	vities										
3.4.1 N	<b>Jumb</b>	er of exte	ension	and ou	treach pro	gramı	nes cond	ucte	d in colla	aboration	with	industry,	community and
													ring the year
Title o		Organisin					nber of t					nber of st	
the		ollaborat	-			ordi	nated su	ch a	ctivities	;	part	icipated i	n such activities
Activit			82	,,							1	•	
es													
	1												
3.4.2 Awards and recognition received for extension activities from Government and other recognized													
		ng the y		1110111	eceiveu i	л схі	ension a	Cliv	ines no	III Gove	IIIIIC	in and ou	nei recognized
		<u> </u>		A versand	/maaaamiti	0.00			Axxond	ina hadi	ion	No of	Students
Name	or un	e Activi	ly 1	Awaru	/recogniti	ognition Awarding l			ing boar	ies	benefit		
										benefit	eu		
													overnment
													during the year
Name of			_	unit/	Name of	the ac	ctivity		mber of			Number of	
scheme	•	agenc	y/					coc	ordinate	d such	p	articipated	d in such
		collab	oratin	g				act	ivities		a	ctivities	
		agenc	y										
Road Safe	ty wee	k Nss			Road Safety	Week		01			56		
		orations											
3.5.1 N	Numb	er of Co	ollabo	rative	activities	for re	esearch,	fact	lty exch	nange, st	uder	ıt exchanş	ge during the
year													
Nature of Activity Pa				ticipant	S	ource of	fina	ancial su	ipport		Dι	ıration	
,													
				1							i		
3.5.2 I	inka	ges with	insti	tutions	/industrie	es for	internsh	in (	n-the-io	ob traini	ng. n	roject wo	ork, sharing of
		cilities e				101		-r, \	J	amiii	5, P	10,000 WO	in, maing or
Natur						norte	ering		Durot	ion		nor	ticipant
			fame of the partnering			Duration (From-To)			pai	пстрані			
e of linkage			institution/ industry				(r rom	-10)					
linkag													
e				1	deta	11S							

3.5.3 MoUs signed with institutions of national, international importance, other universities, industries,									

corporate houses etc.	during the ye	ear								
Organisation	Date of		Purpose	and	Nu	mber of sti	udents/teachers participated			
o i guini guino ii	sign		Activi		1 10		under MoUs			
District Civil Hospital	3-8-		ractical Le		All th	All the clinical batch of students				
							ory/psychiatry/peadiatrics/surger			
			inical aspec		y/obg					
Lakeview Hospital	1/04/2015	Cl	$\mathcal{C}$				nical batch of students			
Kasbekar Metgud Hospital	30/12/2014	C1	linical Post	inge	(Mea	nterns and cli	rics/Surgery) nical batch of students			
Kasockai Weigua Hospitai	30/12/2014		illicai i ost	ings	(OBC		mear baten of students			
Deccan Medical Centre	1/12/2017	Cl	linical post	ings	All in	- /	nical batch of students			
CRITERION IV	- INFRAST	TRUCTU	JRE AN	ID LE			ESOURCES			
4.1 Physical Facilitie										
4.1.1 Budget allocation		salary for	infrastru	cture a	ugme	entation du	ring the year			
Budget allocated for							acture development			
augment			Daag	50t atm	izcu i	or mirastro	icture de velopment			
uugment	ation .									
4.1.2 Details of augm	nentation in ir	ıfrastructıır	re facilitie	es duri	ng the	e year				
Facilities						sting	Newly added			
Campus area				1.80	65 acr	_	1.1711j uudou			
Class rooms				5		_				
Laboratories 5 -										
Seminar Halls 1 -										
Classrooms with LCD facilities 5										
	Classrooms with LCD facilities 5 - Classrooms with Wi-Fi/ LAN									
Seminar halls with IC				1		=				
	_1 racinues			1						
Video Centre	• , ,	1 (> 1	0111)			-				
No. of important equ		nased ( $\geq 1$ -	-0 lakh)			-				
during the current year			<u></u>	101	1000					
Value of the equipme	ent purchased	during the	year (Rs	s. [13]	10836	)				
in Lakhs)										
Others										
4070										
4.2 Library as a Lea										
4.2.1 Library is autor	nated {Integr	ated Librai	ry Manag	gement	Syste	em -ILMS	}			
Name of the H MC	NI-t	4 4:	(f-11	<b>1</b> 7			Variable for the second			
Name of the ILMS	Nature of a		(Tully	Versio	n		Year of automation			
software	or partially	)		2 0 4		20	17			
NewGenLib	Automatic		•	3.0.4		20	1 /			
10.16			37.7		. 1					
	Exist			added		1	Total			
	No.	Value	No.		lue	No.	Value			
Text Books	9336	20,77,789. 75	129	1,02	,096	9465	21,79,885.75			
Reference Books	579	2,81,346.07	35	37,	179	614	3,18,525.07			
e-Books	Thieme &		Thieme &			Thieme &				
	ProQuest		ProQues			ProQuest				
Taxamal-	Database	21652	Database	_	) <i>E F</i>	Database	40.507			
Journals	12	31652	03		355	15	40,507			
e-Journals	Thieme & ProQuest		Thieme & ProQues			Thieme & ProQuest				
	Database		Database			Database				
Guidelines of IOAC ar		- CAOAD C		- 1/0	Lil		Раде			

Digital Database	HELINET		HELINET	HELINET	
	Consortium		Consortium	Consortium	
CD & Video	181		04	185	
Library automation	Yes				
Weeding (Hard &	35	3,320		35	3,320
Soft)					
Others (specify)					

	Infrast		-							
4.3.1			gradation (		T a	0.00	T =			0.1
	Total Comp	Compi ter	Internet	Browsing Centres	Comp	Office	Dep	artments	Available band width (MGBPS)	Others
	uters	Labs		Centres	Centr				widiii (MGDF3)	
	5215				es					
Existi										
ng Adde										
d	-	-				-				-
Total	46									
4.3.21	Bandwic	lth avai	lable of int	ernet connec	tion in t	he Institut	ion (L	eased lin	e)	
84 MF	BPS /GE	BPS								
4331	Facility :	for e-co	ntent							
				ent facility	р	rovide the	link o	of the vide	eos and media centr	e and
Tvanic	or the c	Conte	it de velopii	ciit iaciiity		ecording fa			203 and media centi	c and
							<u>J</u>			
4.3.4 I	E-conter	nt devel	oped by tea	chers such a	s: e-PG	-Pathshala	ı, CEC	C (under e	e-PG-Pathshala CEO	C (Under
								*	overnment initiative	*
institu	tional (I	Learnin	g Managen	ent System	(LMS)	etc	•			
Name	of the		Name of the	e module	F	Platform or	n whic	h	Date of launching	ge -
teache	r				n	nodule is d	levelo	ped	content	
4.4 M	aintena	nce of	Campus In	frastructur	<u> </u>					
						cal facilitie	es and	academio	c support facilities,	excluding
			ring the year		i piiysi	our ructiffic	o ana	academin	e support facilities,	cheruanig
	ned bud		<del>,                                     </del>	ure incurred	Ass	igned budg	get on		Expenditure incurre	ed on
_	mic faci	_	-	itenance of		ysical facil	_		tenance of physical	
				ic facilities	F	, ~				
3806500	0/-		35928311/-		21500	00/-		2064936/	′-	
4.4.2 1	Procedu	res and	policies for	maintaining	g and ut	ilizing phy	sical,	academic	and support facilit	ies -
			-	-					0 words) (informati	
availa	ble in in	stitutio	nal Website	e, provide lin	ık)		•		, ,	
CRIT	ERIO	N V - 9	STUDEN	Γ SUPPOR	T AN	D PROG	RESS	SION		
	udent S				1111	J 1 100	TELOC	71011		
			d Financial	Support						
01111	3 4 11 3 1 4 1 5	inpo un		Title of the	l N	lumber of				
				neme		students			Amount in Rupee	S
Financ	cial supp	ort								
	nstitutio									
Financ	cial supp	ort fro	m other sou	rces						
a) Nat	ional				16		4	55790		
b) Inte	ernationa	al								

	l coaching,							as Soft skill o sonal Counso		
	of the capa		_	Date of ementation		mber of enroll		Age	ncies ir	nvolved
enhancement scheme implem Nil Nil				11	CIIIOII	cu				
1111		μ	NII							
	dents bene n during th		uidance	for comp	etitive ex	xaminati	ons and ca	reer counsel	ling of	fered by the
Year	Name of the scheme	Numb studen for Co	er of ben its by Gu mpetitiv nation	idance	student	er of bene ts by Care lling activ	eer wh	mber of stude o have passed mpetitive exan	in the	Number of students placed
	amra arogy rust	a 01					01			
2016 µ	ust									
harassme	nt and rag	ging cases	during	the year						ntion of sexual
Total grie	evances rec	ceived	No.	of grieva	nces red	ressed	Average redressal	number of da	ays for	grievance
Nil			Nil				Nil			
	ent Progre									
5.2.1 Det	ails of cam	npus place	ment dı	iring the y	year					
	On	campus					Off	f Campus		
Nam		Number		mber	Name		Number	of Students	Num	ber of Students
Organiz		of		of	Organiz		Parti	cipated		Placed
Visi		Students Participate d		dents aced	Visit	ted				
	l l									
					Ni	l				
					Ni	1				
5.2.2 Stu	dent progre	ession to h	igher e	ducation i			ing the yea	ar		
5.2.2 Stu- Year		students em	_	ducation i	n percen		nent	ar Name of inst	itution	Name of Programme admitted to
	Number of into higher	students em	rolling	Programm	n percen	ntage dur Departn graduate	nent ed from	Name of inst	H	Programme
Year 2018-2019	Number of into higher 07	students end education	rolling	Programme graduated i	n percen e from	Departn graduate	nent ed from EOPATHY	Name of inst joined BHARATES HOMOEOPA MEDICAL	H ATHIC	Programme admitted to MD(HOM)
Year 2018-2019 5.2.3Stud	Number of into higher  07	students endeducation	rolling I	Programme graduated in BHMS	n percenter from	Departing graduate	ed from  COPATHY  Examination	Name of inst joined BHARATES HOMOEOPA MEDICAL COLLEGE	H ATHIC year (e	Programme admitted to MD(HOM)
Year 2018-2019 5.2.3Stud	Number of into higher  07	students endeducation  fying in sta	rolling I	Programme graduated in BHMS	n percenter from ernationa DFEL/Ci	Departing graduate  HOMOE	ed from  EOPATHY  camination ces/State (	Name of inst joined  BHARATES HOMOEOPA MEDICAL COLLEGE as during the Government Registre	H ATHIC year (e Service	Programme admitted to MD(HOM)
Year 2018-2019 5.2.3Stud	Number of into higher  07  lents qualif	students endeducation  fying in sta	rolling I	Programme graduated in BHMS	n percenter from ernationa DFEL/Ci	Departing graduate HOMOE	ed from  EOPATHY  camination ces/State (	Name of inst joined  BHARATES HOMOEOPA MEDICAL COLLEGE as during the Government Registre	H ATHIC year (e Service	Programme admitted to  MD(HOM)  eg: es) number/roll
Year 2018-2019 5.2.3Stuc NET/SET	Number of into higher  07  lents qualif	students endeducation  fying in sta	rolling I	Programme graduated in BHMS	n percenter from ernationa DFEL/Ci	Departing graduate HOMOE	ed from  EOPATHY  camination ces/State (	Name of inst joined  BHARATES HOMOEOPA MEDICAL COLLEGE as during the Government Registre	H ATHIC year (e Service	Programme admitted to  MD(HOM)  eg: es) number/roll
Year  2018-2019  5.2.3Stuck NET/SET  NET SET SLET	Number of into higher  07  lents qualif	students endeducation  fying in sta	rolling I	Programme graduated in BHMS	n percenter from ernationa DFEL/Ci	Departing graduate HOMOE	ed from  EOPATHY  camination ces/State (	Name of inst joined  BHARATES HOMOEOPA MEDICAL COLLEGE as during the Government Registre	H ATHIC year (e Service	Programme admitted to  MD(HOM)  eg: es) number/roll
Year  2018-2019  5.2.3Stuc NET/SET	Number of into higher  07  lents qualif	students endeducation  fying in sta	rolling I	Programme graduated in BHMS	n percenter from ernationa DFEL/Ci	Departing graduate HOMOE	ed from  EOPATHY  camination ces/State (	Name of inst joined  BHARATES HOMOEOPA MEDICAL COLLEGE as during the Government Registre	H ATHIC year (e Service	Programme admitted to  MD(HOM)  eg: es) number/roll

CAT	

GRE						
TOFEL						
Civil Services						
State Governmen	nt Services					
Any Other						
5.2.4 Sports and	cultural activ	ities / competition	ns organised a	at the institut	ion level during	the year
Activity		Level	<u> </u>		Participa	•
Annual Social	Institution			200	<u> </u>	
Gathering						
Guru Poornima and Kargil Vijay Divas	Institution			200		
Gulli Cricket	Institution			50		
Cultural fest	Institution			250		
Annual sports	Institution			230		
Homoeopathy day Celebrations	Institution			245		
	Institution			410		
Graduation day	Institution			410		
Independence day celebration	Institution			300		
5.3 Student	 Participati	ion and Activ	/ities			
		dals for outstand		nance in spo	rts/cultural act	tivities at
national/intern						
	f the award/	National/ International	Sports	Cultural	Student ID number	Name of the student
2018-2019 Universi	ity Blue	National				Sridevi Naikoti
2018-2019 Universi	ity Blue	National				Tejaswini Ambolkar
2018-2019 Universi	ity Blue	National				Jyoti Anvekar
2018-2019 Universi	ity Blue	National				Pooja Chougule
2018-2019 Universi	ity Blue	National				Sapna Emmi
2018-2019 Universi	ity Blue	National				Aishwarya Kothiwale
5.3.2 Activity of bodies/committee: The mission of the sinside the college capublication of the capublication of the capublication of the capublication of the ca	s of the institu students' counc ampus. The stu ollege magazin	ntion (maximum : cil of the college is ident council plays he in time. Preventi	500 words) to protect and a key role in con of ragging	promote the conducting the in the campus	interests of the stue Annual social gas, participation in	ndent community athering and

organof the college.

through NSS and offering suggestions to the administrative authority of the college for improving the amenities of the students through the involvement indifferent in house committees of the college, the college council has become a vital 5.3.1 Whether the institution has registered Alumni Association? Yes/No, if yes give details (maximum 500 words):

YES Institute has registered alumni association since 2011

Our Alumni help the students in placement through their references.

The Alumni guided the Students about the employability skills required by the industry and the areas to be strengthened for enriching it.

Alumni convey their feedback periodically about the curriculum and content delivery.

#### 5.3.2 No. of registered enrolled Alumni:

800

#### 5.3.3 Alumni contribution during the year (in Rupees):

55600

#### 5.3.4 Meetings/activities organized by Alumni Association:

Meetings of alumni office bearers twice in a year.

Alumni meet once in a year

#### CRITERION VI -GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 Institutional Vision and Leadership

6.1.1 Mention two practices of decentralization and participative management during the last year (maximum 500 words)

#### Decentralization

The institution has a mechanism of providing operational autonomy to various functionaries in order to ensure a decentralized governance system.

1. Principal Level

Principal is the member secretary of the governing body and chairperson of the IQAC. The Principal in consultation with the Teachers' Council nominates different committees for planning and implementation of different academic, student administration and related policies. All academic and operational policies are based on the unanimous decision of the governing body, the IQAC and the teachers' council.

#### 2. Faculty level

Faculty members are given representation in various committees/cells nominated by the Teachers' council, in the Governing body, in the IQAC and other committees. Every year, the composition of different committees is changed to ensure a uniform exposure of duties for academic and professional development of faculty members.

#### 3. Student level

General Secretary of the students' union is the member of governing body. Students are empowered to play important role in different activities.

#### 4. Non-teaching staff level

Non-teaching staff are represented in the governing body and the IQAC. Suggestions of non-teaching staff are considered while framing policies or taking important decisions

#### Participative management

The institution promotes the culture of participative management at the strategic level, functional level and operational level.

1. Strategic level: The Principal, governing body, Teachers' council and the IQAC are

- involved in defining policies & procedures, framing guidelines and rules & regulations pertaining to admission, examination, discipline, grievance, support services, finance etc
- 2. **Functional level**: Faculty members share knowledge among themselves, students and staff members while working for a committee. Principal and faculty members are involved in joint research and have published papers
- 3. **Operational level**: The Principal interacts with government and external agencies & faculty members maintain interactions with the concerned departments of affiliating university. Students and office staff join hands with the Principal and faculty for the execution of different academic, administrative, extension related, co- and extracurricular activities.

6.1.2 Does the institution have a Management Information System (MIS)?

Yes/No/Partial: NO

#### **6.2 Strategy Development and Deployment**

6.2.1 Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

#### **Curriculum Development:**

Curriculum designing and development is decided by Central Council Of Homoeopathy and the affiliating university. Principal and Faculty members interact with Central Council Of Homoeopathy and the university and provide their views related to curriculum development. Development of curriculum is outside the purview of the institution, the college being an affiliated college. However, the faculty members, who are members of Board of Studies (BOS)under the University took active part in the development of the curriculum.

#### Teaching and Learning:

- By providing adequate infrastructural facilities
- Appointing well qualified and experienced faculty members
- Providing laboratories with latest equipments and software
- Special care to the slow learners
- Facilitating faculty members to upgrade their skill and knowledge in the emerging trends through workshops
- Motivating faculty members to pursue research and publish their publications.
- Encouraging faculty members to use innovative teaching methodologies

#### Examination and Evaluation:

Examination and evaluation works were completed within the framework of guidelines stipulated by the affiliating university and as per scheduled dates outlined in the academic calendar.

#### Research and Development

Encouraging joint research by faculty members

The institute central library facilitates research oriented books, journals & ejournals for research reference.

- Library, ICT and Physical Infrastructure / Instrumentation
- Fully equipped library.
- Classrooms with projectors.
- Wi-Fi Facility

#### Human Resource Management:

The Institute appoints adequate number of qualified faculty through the procedure of open advertisement and interview by internal expert committee.

The Institute organizes various orientation and enrichment programmes for both teaching and non-teaching staff members for upgrading their skills

Faculty members are encouraged to participate in trainings, workshops and staff development programmes

#### Industry Interaction / Collaboration:

MOU with Lake view hospital and Kasbekar Metgud Hospital as a part of posting in Medicine, OBG and Surgery departments respectively for students of 3<sup>rd</sup> Year, Final Year BHMS and interns

#### ❖ Admission of Students:

Admission of students is commenced after declaration of results of 10+2 examinations by different boards. It is as per prescribed guidelines of university and the central council of Homoepathy.

#### 6.2.2 : Implementation of e-governance in areas of operations:

#### Planning and Development

#### Administration

College has proposed complete office automation

Office automation will include students' database, faculty and staff database, feedback system etc.

With a view to encourage paperless communication institutional email has been set up.Institutional Email IDs for all faculty members have been created in the new institutional web portal, for official communication purpose.

#### Finance and Accounts

Salary of faculty members and staff is transferred directly to the bank account.

#### Student Admission and Support:

The admissions of the students are strictly followed as per rules and regulation based on Central council of Homoepathy and Rajiv Gandhi university of Health Sciences.

#### **Examination:**

Evaluation of answer scripts is conducted online in the affiliating university. Faculty members of this college follow fully online system and perform their evaluation duties as examiner as and when appointed by the university

#### **6.3 Faculty Empowerment Strategies**

6.3.1 Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Ye	Name of teacher	Name of conference/	Name of the professional body	Amount of
ar		workshop attended for	for which membership fee is	support
		which financial support	provided	
		provided		
2018	1. Dr Lingaraj Magadum	Workshop on research		17017
	+ 7 Staff	Methodology		
2018	Dr Deepa varoor + 4 staff	Dataanalytics		4000
2018	Dr Prashant Mohite	Creative Teaching Program		600
2018	Dr Lingaraj Magadum	Boot Camp Masters Training at RGUHS		6170
2019	Dr Amey Jathar	National conference on Ethical		3205
	Dr.Lingaraj Magadum	Committee at Gadag		
	Dr.Sushant Kulkarni			
	Dr.Pradeepkumar Patil			
2019	Dr.Lingaraj Magadum	Professionalism in medical		600

	Dr.M.l	R.Attar	education at KLE	belagavi					
		deepkumar Patil + 4 sta		odology wo	rkshop			4073	
		ber of professional			ve training pro	grammes organ	ized by	the College	
		g and non teaching							
Υe	ear	Title of the	Title of		Dates	No. of partic		No. of	
		professional	administrativ		(from-to)	(Teaching	staff)	participants	
		development	programme org					(Non-	
		programme	non-teachir	ng staff				teaching	
		organised for						staff)	
		teaching staff							
2018-2		SOFT SKILL			07/09/2018	39			
		TRAINING BY DR SMITA DALVI							
2018-2		HOLISTIC SKILL			17/01/2019	39			
		TRAINING							
2018-2	019								
6.3.3	No.	of teachers attending	g professional de	velopment	programmes,	viz., Orientatio	n Progra	amme,	
Refre	esher	Course, Short Term	Course, Faculty	Developm	nent Programm	es during the y	ear		
	Title o	of the professional d	evelopment	Numbe	er of teachers w	ho attended	Date	and Duration	
		programme					(f	rom – to)	
SOFT S	SKILL	TRAINING BY DR SM	MITA DALVI	39			07/09/20	18	
RESEA	ARCH	METHODOLOGY AT	RGUHS	01	7/01/2019-8/01/20				
LEADI	ERSHI	P SKILLS TRAINING		12	30/01/2019			19	
BCEM	BY R	GUHS AT BD JATTI H	HOM MEDICAL	04	13/05/20			19	
COLLI	EGE								
6.3.4	Facu	lty and Staff recruit	ment (no. for per	manent/fu	lltime recruitm				
		Teaching	g			Non-teaching	ng		
	Pei	manent	Fulltime		Permaner	nt F		/temporary	
		39	39		30		30		
6.3.5	Welf	are schemes for							
Teac	hing			Al	the staff memb	ers are covered u	ınder ES	SI (Medical )	
					EPF and gratuity (post Retirement)				
						he staff for high			
Non	teach	ing			Free healthcare services are provided at College Hospital.				
					All the non teaching staff members are covered under ES				
Stude	ents				(Medical ) EPF and gratuity (post Retirement)  Students are under Insurance coverage				
		cial Management a	and Resource Ma			msurance cover	<u>ugo</u>		
		tution conducts inter	mai and externar	Illianciai a	audits regularly	<i>(</i>			
(with in 100 words each) At the end of each financial year the institution undertakes internal audit of the college accounts, which									
		various fund heads					, has		
meet		. After the internal a	audit report is rea	iay,ii Will	be praced beroi	e me Governin	g bouy	(dd)	
		ls / Grants received	from managemen	nt, non-go	vernment bodie	es, individuals.	philantl	nropies	
6.4.2 Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)									
		of the non governm			Funds/ Gran	ts received in R	ks.	Purpo	
		80,	<del></del>	1	O1411			1 Po	

	agenc	ies/ individuals				se
6.4.2 7	Total corpus	fund generated				I
6.5 Int	ternal Qual	ity Assurance Syste	em			
6.5.1 V	Whether Aca	demic and Adminis	trative Audit (A	AAA) has been	n done?	
Au	dit Type		Externa			Internal
			1			
		Yes/N o		Agency	Yes/N	No Authorit
Acader	nic	Yes	<u>No</u>		Yes	<u>College</u> council
Admin	istrative	Yes	<u>No</u>		Yes	College council
		d support from the P			<u> </u>	
2.Pointi 3.Command the 6.5.3 I	ing out the wnunicating vdepartment.	veaknesses of the col riews which the stud- t programmes for su	llege & related ents feel shy to pport staff (at l	Departments communicate east three)	tituent Colleges Page and suggesting rectific directly to the teacher	
6.5.5		tation initiative(s) (n		tillee)		
	icipation in	•	: No			
	Certification in		: No			
		er quality audit	: No			
	-	Quality Initiatives und		the vear		
0.0.01		uality initiative by	Date of cond		uration (fromto	Number of
Year	IQAC	aurie micrael e	activity	0	)	participants
TTED	ION VIII	INSTITUTIONA	I WAITIES	AND REST	DDACTICES	
		lues and Social Res		TIO DEST	I MACHULO	
			_	n programmes	organized by the insti	tution during the
,	Title of the	programme	Period	(from-to)	Parti	cipants
				. ,	Female	Male

7.1.2 Environmental Consciousness and Sustainability/Alternate Energy initiatives such as: Percentage of power requirement of the College met by the renewable energy sources

Use of Renewable Energy

- Solar powered water heaters provide hot water to the students in the boys and girls hostels Rain Water Harvesting System
  - The Institute has installed a rain water percolation pond on the campus
  - The Institute has in place, two rain water harvesting structures in order to increase the water table, as a part of conservation and preservation of natural resource-water.

#### Tree Plantation

• The Environment Awareness Cell in association with NSS conducts Tree plantation programmes not only in the premises of the institution but also at nearby schools and villages

7.1.3 Differently abled (Divyangjan) friendliness				
Items Facilities	Yes/No	No. of Beneficiaries		
Physical facilities	No	-		
Provision for lift No -				

Ramp/ Rai	ils					-	
	ftware/facilities			No		-	
Rest Room	ns			No			
Scribes for	r examination			No		-	
Special ski	ill development for di	fferently abled st	tudents	No		-	
Any other	similar facility	·				-	
7.1.4 Inclu	ision and Situatedness	S					
Enlist mos	st important initiatives	taken to address	location	al adva	ntages and disady	antages during t	he year
Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date and duration initiative	n of the	Name of the initiative	Issues addressed	Number of participating students and staff
2018-19	Nil	01	1 year 01/	01/2018	Health checkups at Shantai OLD AGE HOME		All students of final year BHMS with 1 staff

#### 7.1.5 Human Values and Professional Ethics

Code of conduct (handbooks) for various stakeholders

Title	Date of Publication	Follow up (maximum 100 words each)

#### 7.1.6 Activities conducted for promotion of universal Values and Ethics

Activity	Duration (fromto)	Number of participants

#### 7.1.7 Initiatives taken by the institution to make the campus eco-friendly (at least five)

- Tree plantation programmes are organized by NSS and NCC Units.
- The campus to been declared "plastic free" zone
- Tobacco smoking, chewing of pan-masalas and gutka is prohibited in the college campus. Health hazards caused by tobacco smoking are repeatedly highlighted especially by the NSS unit through different events and awareness programmes

#### Use of Renewable Energy

• Solar powered water heaters provide hot water to the students in the boys and girls hostels

#### Rain Water Harvesting System

- The Institute has installed a rain water percolation pond on the campus
- The Institute has in place, two rain water harvesting structures in order to increase the water table, as a part of conservation and preservation of natural resource-water.

#### 7.2 Best Practices

Describe at least two institutional best practices

Upload details of two best practices successfully implemented by the

institution as per NAAC format in your institution website, provide the link

#### 7.3 Institutional Distinctiveness

Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust Provide the weblink of the institution in not more than 500 words

Bharatesh Homoepathic Medical College and Hospital aspires to become an institution known for

- 1. Effective conjunction between teaching and research
- 2. Providing quality education
- 3. Promoting academic, physical, moral and cultural development of students
- 4. Preparing students for the competitive world
- 5. Academic and professional development of teachers and staff
- 1. The college provides a perfect platform to students to develop their innovative skills by promoting a research based teaching and learning process. Teachers always encourage students to understand topics through research minded approach, which ensures better understanding and provides strong foundation for their future academics.
- 2. Several students get scholarships from State Government, which further ensures better education of the economically challenged students.
- 3. Apart from academic excellence, the college also pays sincere attention to the physical, moral and cultural development of students. Students have shown outstanding performance in sports tournaments in the year 2017-2018
- 4. College is quite sincere to prepare students for the competitive world. The college provides much clinical exposure to students for preparing them in their clinical practice.
- 5. Professional and academic development of teachers is always encouraged Faculty members participate in short term courses, orientation programmes and other training programmes.

#### 8. Future Plans of action for next academic year (500 words)

- Complete the 2nd Cycle of NAAC A& A process
- Enhance the Research Quality
- Encourage staff in Publishing of Research Papers in High Impact Journals.
- Promoting participation of students and staff in seminars, workshops, sports and cultural activities organized by the college and external agencies
- Make the college campus TOBACCOFREE and PLASTICFREE

Name	Name
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC
	***

#### Annexure I

#### **Abbreviations:**

CAS - Career Advancement Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

\*\*\*\*\*\*

#### For Communication with NAAC

#### **The Director**

#### **National Assessment and Accreditation Council (NAAC)**

(An Autonomous Institution of the University Grants Commission)

P. O. Box. No. 1075, Nagarbhavi

Bengaluru - 560 072

Phone: +91-80-2321 0261/62/63/64/65 Fax: +91-80-2321 0268, 2321 0270 E-mail: <u>director.naac@gmail.com</u>

Website: www.naac.gov.in